



Delivering Safely...On Time!!!®

Environmental, Health, Safety & Security Policy

Empire Express, Inc.

Empire Express is committed to *Delivering Safely...On Time!!!*

As a member of American Chemistry Council's Responsible Care® Program, Empire Express is steadfast in our approach to provide excellence in environmental, health, safety and security performance.

Our Responsible Care Management System is process-based, performance-focused and designed with the intent of achieving zero accidents, injuries and environmental incidents, as we pick up and deliver our customers shipments *Safely and On Time*.

Our dedication to process safety, product stewardship and secure operations is demonstrated in the procurement of the best possible tools, equipment, systems and – our greatest asset – Empire Express employees.

We understand that continuous improvements are achieved by working openly with our employees, customers, vendors and government agencies and our intent is to comply with all applicable Federal and State regulations and Responsible Care® Guiding Principles.

A handwritten signature in blue ink that reads "Tim Gatlin".

Tim Gatlin

President and CEO

Revised 02/24/16